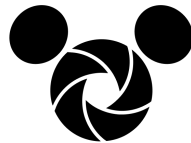


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human-i-t



The Walt Disney Studios

Studio Technology

Human-I-T Introduces Responsible Tech Management Certification, Presenting Inaugural Award to Disney Studio Technology

Have a Heart Initiative Recognizes HIPAA, GLBA, FACTA, and FISMA-Compliant Organizations

(New York, New York) February 4, 2025 – Human-I-T, the nation’s leading digital equity nonprofit and a trailblazer in electronic refurbishment, today announced its "Responsible Tech Management" Certification, a groundbreaking program aimed at raising the bar for data destruction standards. It recognizes businesses that meet Human-I-T's rigorous NIST 800-88 compliant data destruction requirements while contributing to sustainability and digital inclusion.

Human-I-T started its "Have a Heart" Initiative to ensure secure data destruction alongside a comprehensive certification process. Proper data destruction is critical for corporations handling sensitive information to protect customer data, trade secrets, proprietary processes, and more. Companies can also reduce their carbon footprint and support digital equity by donating end-of-life technology for refurbishment, ensuring devices are redistributed to underserved communities rather than sent to landfills. The "Have a Heart" Initiative represents the next step in responsible technology management, empowering organizations to protect privacy while contributing to a more equitable and sustainable future.

The first Responsible Tech Management Certification has been awarded to **Disney Studio Technology**, a leader in innovation and compliance standards. Disney Studio Technology leads the charge in the United States for sustainable, socially impactful change powered by their end-of-life technology.

By meeting compliance standards under key regulations, including **HIPAA, GLBA, FACTA, and FISMA**, participating organizations not only protect their data but also increase their sustainability and social impact. These organizations are given the "Responsible Tech Management" Certification, which they can display on collateral – showing clients, customers, and stakeholders that they adhere to the highest standards of data protection and sustainability.

“Our team donates hardware that can be refurbished and distributed to low-income individuals and nonprofits because mindful and responsible e-waste management is important,” said Shadi Almassizadeh, Vice President of Shared Technology Services from Disney Studio Technology. “Together with Human-I-T we can help create a more sustainable and equitable world.”

Industry leaders benefit from the program in multiple ways:

- **Enhanced Trust:** Certification reassures clients and stakeholders of compliance with strict data protection regulations.
- **Social Responsibility:** By participating, companies demonstrate their commitment to lasting social equity.
- **Sustainability Impact:** Diverting technology away from landfills reduces e-waste, carbon emissions, and extends the life cycle of valuable devices.

Click [here](#) for more about the Human-I-T Responsible Tech Management Certification.

“We’ve already seen great interest in the 'Have a Heart' Initiative,” said Gabe Middleton, CEO of Human-I-T. “Data destruction isn’t just a necessity—it’s an opportunity. Through this program, businesses can securely dispose of e-waste while simultaneously helping to close the digital divide. It’s a win-win for people and the planet.”

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About Human-I-T: *The Human-I-T mission is to ensure everyone, regardless of socio-economic status, can access the tools they need to succeed in the digital age. By refurbishing donated technology and offering low-cost internet access, Human-I-T promotes digital inclusion and environmental sustainability through partnerships with businesses, government agencies, and nonprofits. Human-I-T has positively impacted thousands of lives, fostering education, employment, and community growth.*