

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax****Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2024**Open to Public  
Inspection**A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024**

- B**
- Check if applicable:
- 
- ☐
- Address change
- 
- ☐
- Name change
- 
- ☐
- Initial return
- 
- ☐
- Final return/terminated
- 
- ☐
- Amended return
- 
- ☐
- Application pending

**C** Name of organization  
Human-I-T

% AARON WILKINS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)  
4941 Eastern Ave

Room/suite

City or town, state or province, country, and ZIP or foreign postal code  
Bell, CA 90201**F** Name and address of principal officer:  
Gabriel Middleton  
4941 Eastern Ave  
Bell, CA 90201**D** Employer identification number

46-0773284

**E** Telephone number

(888) 268-3921

**G** Gross receipts \$ 25,932,526**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.HUMAN-I-T.ORG**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions.

**H(c)** Group exemption number**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: 2012**M** State of legal domicile: CA**Part I Summary**

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: CREATE EQUITABLE ACCESS TO OPPORTUNITY BY PROVIDING DEVICES, INTERNET ACCESS, DIGITAL SKILLS TRAINING, AND TECH SUPPORT FOR COMMUNITIES LEFT ON THE WRONG SIDE OF THE DIGITAL DIVIDE.		
Revenue	<b>2</b> Check this box <input type="checkbox"/>		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	3
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	3
	<b>5</b> Total number of individuals employed in calendar year 2024 (Part V, line 2a)	<b>5</b>	161
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	26
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	0
	<b>7b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	0
Expenses		<b>Prior Year</b>	<b>Current Year</b>
	<b>8</b> Contributions and grants (Part VIII, line 1h)	18,948,011	22,382,639
	<b>9</b> Program service revenue (Part VIII, line 2g)	1,741,044	3,501,915
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,141	0
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	40,936	47,972
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,731,132	25,932,526
	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,938,467	3,814,008
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0	
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,665,082	8,639,860	
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0	
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) 715,059			
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,522,170	9,387,528	
<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	18,125,719	21,841,396	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	2,605,413	4,091,130	
Net Assets or Fund Balances		<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>20</b> Total assets (Part X, line 16)	16,897,978	17,140,496
	<b>21</b> Total liabilities (Part X, line 26)	10,678,974	6,830,362
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	6,219,004	10,310,134	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has

Sign Here	Signature of officer Gabriel Middleton CEO			Date 2025-11-17	
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date
	Firm's name WithumSmithBrown PC		Firm's EIN		
	Firm's address ONE TOWER CENTER BLVD 14TH FL EAST BRUNSWICK, NJ 08816		Phone no. (732) 828-1614		

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Form 990 (2024) Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:  
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code: ) (Expenses \$ 3,814,008 including grants of \$ 3,814,008 ) (Revenue \$ 1,348,742 ) BENEVOLENT DONATION OF REFURBISHED COMPUTERS. COMPUTERS INCLUDE LAPTOPS OR CHROMEBOOKS. ALL COMPUTERS RECEIVE A STANDARD ONE YEAR WARRANTY OR A LONGER WARRANTY DEFINED THROUGH A SPECIFIC PROGRAM.
4b	(Code: ) (Expenses \$ 13,839,014 including grants of \$ ) (Revenue \$ 2,153,173 ) EXPENSES RELATED TO BENEVOLENT DONATIONS OF REFURBISHED COMPUTERS.
4c	(Code: ) (Expenses \$ 760,208 including grants of \$ ) (Revenue \$ ) EXPENSES RELATED TO PROVIDING INTERNET ACCESS AND ASSOCIATED EXPENSES.
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 18,413,230

Form 990 (2024)

Form 990 (2024) Page 3

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete		

to provide advice on the distribution or investment of amounts in such funds or accounts: If "Yes," complete Schedule D, Part I		<b>6</b>		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>7</b>		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	<b>8</b>	Yes	
<b>9</b>	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	<b>9</b>		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	<b>10</b>		No
<b>11</b>	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
<b>a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<b>11a</b>	Yes	
<b>b</b>	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	<b>11b</b>		No
<b>c</b>	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11c</b>		No
<b>d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11d</b>	Yes	
<b>e</b>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<b>11e</b>	Yes	
<b>f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	<b>11f</b>	Yes	
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	<b>12a</b>	Yes	
<b>b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<b>12b</b>		No
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<b>13</b>		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>		No
<b>b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<b>14b</b>		No
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	<b>15</b>	Yes	
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	<b>16</b>		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	<b>17</b>		No
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b>18</b>		No
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<b>19</b>		No
<b>20a</b>	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20a</b>		No
<b>b</b>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>		
<b>21</b>	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>21</b>	Yes	

Form 990 (2024)

<b>Part IV</b>	<b>Checklist of Required Schedules (continued)</b>		<b>Yes</b>	<b>No</b>
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<b>22</b>		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	<b>23</b>	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			

		24c	
to decrease any tax-exempt bonds? . . . . .		24d	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		25a	No
25a <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		25b	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		26	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II . . . . .</i>		27	No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i>		28a	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		28b	No
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		28c	No
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		29	Yes
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		30	No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>		31	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>		32	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>		33	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>		34	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>		35a	No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>		35b	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		36	No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		37	No
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		38	Yes
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>			
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .			

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

		Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .	1a	17	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	1c	Yes	

Form 990 (2024)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		2a	161
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		3a	No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O . . . . .</i>		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			

<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	<b>5a</b>		No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		No
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .	<b>6a</b>		No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>	Yes	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>	Yes	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>		No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	<b>7f</b>		No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .	<b>9b</b>		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:			
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>		No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .	<b>14b</b>		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>		No
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . If "Yes," complete Form 4720, Schedule O.	<b>16</b>		No
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . If "Yes," complete Form 6069.	<b>17</b>		

Form 990 (2024)

Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☒

**Section A. Governing Body and Management**

Yes	No
-----	----

<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<b>1a</b>	3		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent . . . . .	<b>1b</b>	3		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>		Yes	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	<b>3</b>			No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	<b>4</b>			No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	<b>5</b>			No
<b>6</b>	Did the organization have members or stockholders? . . . . .	<b>6</b>			No
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<b>7a</b>			No
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	<b>7b</b>			No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b>	The governing body? . . . . .	<b>8a</b>		Yes	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>		Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	<b>9</b>			No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	No
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<b>10b</b>	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11a</b>	Yes
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	Yes
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	Yes
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . . . .	<b>12c</b>	Yes
<b>13</b> Did the organization have a written whistleblower policy? . . . . .	<b>13</b>	Yes
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	Yes
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed CA, CO, MI

**18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 AARON WILKINS 4941 EASTERN AVE Bell, CA 90201 (888) 268-3921

Form 990 (2024)



Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

● List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

● List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GABRIEL MIDDLETON ..... CEO	60.0 ..... 0.0			X				236,011	0	1,250
(2) MICHAEL AARON WILKINS ..... EXECUTIVE VICE PRESIDENT	60.0 ..... 0.0			X				146,875	0	31,728
(3) PADRIC R GLEASON GONZALES ..... SENIOR VICE PRESIDENT	60.0 ..... 0.0					X		148,509	0	12,329
(4) JAMES MICHAEL JACK ..... CINO	60.0 ..... 0.0			X				154,886	0	1,250
(5) JAMES MIDDLETON ..... SENIOR VICE PRESIDENT	60.0 ..... 0.0			X				143,750	0	12,000
(6) CHARLES PELLICANE ..... EXECUTIVE VICE PRESIDENT	50.0 ..... 0.0			X				138,277	0	11,495
(7) TERESA MIDDLETON ..... EMPLOYEE	60.0 ..... 0.0					X		106,635	0	17,242
(8) ADAM SHARMA ..... EMPLOYEE	60.0 ..... 0.0					X		108,172	0	1,860
(9) PAULINA D SANCHEZ ..... EMPLOYEE	60.0 ..... 0.0					X		106,401	0	1,543
(10) JOSEPH CUMMINS ..... OFFICER	60.0 ..... 0.0			X				96,395	0	1,411
(11) ALEXANDRA BUTKIEWICZ ..... VICE PRESIDENT	60.0 ..... 0.0			X				68,026	0	3,353
(12) SHARON GARRET ..... BOARD CHAIR & PRESIDENT	5.0 ..... 0.0	X		X				0	0	0
(13) JIM MIDDLETON ..... OFFICER & TREASURER	5.0 ..... 0.0	X		X				0	0	0
(14) HITESH PAU ..... DIRECTOR (THRU 04/24)	5.0 ..... 0.0	X						0	0	0

DIRECTOR

Form **990** (2024)

Form 990 (2024)

Page 8

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
<b>1b Sub-Total . . . . .</b>											
<b>c Total from continuation sheets to Part VII, Section A . . . . .</b>											
<b>d Total (add lines 1b and 1c) . . . . .</b>								1,453,937	0	95,461	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000  
of reportable compensation from the organization 9

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	<b>4</b>	Yes
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person . . . . .</i>	<b>5</b>	No

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation



**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Form **990** (2024)Page **9**

Form 990 (2024)

Page **9**

Part VIII

**Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>1a</b> Federated campaigns . . . . .				
<b>1b</b> Contributions, gifts, grants, and membership dues . . . . .				
<b>1c</b> Other fundraising events . . . . .				
<b>1d</b> Related organizations . . . . .				
<b>1e</b> Government grants (contributions) . . . . .				
484,460				
<b>1f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .				
21,898,179				
<b>1g</b> Noncash contributions included in lines 1a - 1f:\$ . . . . .				
9,231,853				
<b>h Total.</b> Add lines 1a-1f . . . . .	22,382,639			

		Business Code				
<b>2a</b> TECHNOLOGY SALES		453310	3,472,858	3,472,858		
	<b>2b</b> MERCHANDISE SALES	453310	1,348,742	1,348,742		
	<b>2c</b> COST OF GOODS SOLD		-1,319,685	-1,319,685		
	<b>2d</b>					
	<b>2e</b>					
	<b>2f</b> All other program service revenue.					
<b>9 Total.</b> Add lines 2a-2f. . . . .			3,501,915			
<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			0			
<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .			0			
<b>5</b> Royalties . . . . .			0			
<b>6a</b> Gross rents	(i) Real					
	(ii) Personal					
	<b>6b</b> Less: rental expenses					
	<b>6c</b> Rental income or (loss)	0	0			
<b>d</b> Net rental income or (loss) . . . . .			0			
<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities					
	(ii) Other					

Other Revenue	Inventory					
	b Less: cost or other basis and sales expenses	7b				
	c Gain or (loss)	7c				
	d Net gain or (loss)			0		
	a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a		0		
	b Less: direct expenses	8b		0		
	c Net income or (loss) from fundraising events			0		
	9a Gross income from gaming activities. See Part IV, line 19	9a		0		
	b Less: direct expenses	9b		0		
	c Net income or (loss) from gaming activities			0		
10a Gross sales of inventory, less returns and allowances	10a		0			
b Less: cost of goods sold	10b		0			
c Net income or (loss) from sales of inventory			0			
11a MISCELLANEOUS REVENUE		Business Code	900099	47,972	47,972	
b						
Other Revenue Misc Amt						
d All other revenue						
e Total. Add lines 11a-11d				47,972		
12 Total revenue. See instructions				25,932,526	3,549,887	

Form 990 (2024)

Form 990 (2024)

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX <input type="checkbox"/>				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,744,008	3,744,008		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	70,000	70,000		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,047,266	764,867	211,499	70,900
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	6,455,664	4,986,896	1,004,146	464,622
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9 Other employee benefits	522,806	37,915	484,356	535
10 Payroll taxes	614,124	485,188	87,251	41,685
11 Fees for services (non-employees)				

**11 Fees for services (non-employees).**

<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	193,419	47,091	146,328	
<b>c</b> Accounting . . . . .	51,635		51,635	
<b>d</b> Lobbying . . . . .	0			
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	862,817	773,649	36,324	52,844
<b>12</b> Advertising and promotion . . . . .	271,415	269,579		1,836
<b>13</b> Office expenses . . . . .	0			
<b>14</b> Information technology . . . . .	0			
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	1,223,587	1,192,523	31,064	
<b>17</b> Travel . . . . .	494,243	338,262	93,869	62,112
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	0			
<b>20</b> Interest . . . . .	107,576	409	107,167	
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	188,520	188,520		
<b>23</b> Insurance . . . . .	274,861	172,592	102,269	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> SHIPPING AND HANDLING	1,600,319	1,599,986	322	11
<b>b</b> PROGRAM EXPENSE	1,601,302	1,431,497	156,173	13,632
<b>c</b> DONATED SYSTEM	1,425,538	1,425,538		
<b>d</b> PROGRAM SUPPLIES	427,872	424,443	3,366	63
<b>e</b> All other expenses	664,424	460,267	197,338	6,819
<b>25 Total functional expenses.</b> Add lines 1 through 24e	21,841,396	18,413,230	2,713,107	715,059
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Form **990** (2024)

Form 990 (2024)

Page **11**Part X **Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☒

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	8,284,370	<b>1</b>	7,781,468
	<b>2</b> Savings and temporary cash investments . . . . .	0	<b>2</b>	0
	<b>3</b> Pledges and grants receivable, net . . . . .	973,503	<b>3</b>	401,836
	<b>4</b> Accounts receivable, net . . . . .	2,187,209	<b>4</b>	2,749,661
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .	2,963,880	<b>8</b>	4,214,247
	<b>9</b> Prepaid expenses and deferred charges . . . . .	166,855	<b>9</b>	384,766
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,518,943		
	<b>b</b> Less: accumulated depreciation	805,792		
		690,154	<b>10c</b>	713,151
<b>11</b> Investments—publicly traded securities . . . . .		0	<b>11</b>	0
<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		0	<b>12</b>	0

	13	Investments—program-related. See Part IV, line 11 . . . . .	0	13	0	
	14	Intangible assets . . . . .	6,238	14	6,238	
	15	Other assets. See Part IV, line 11 . . . . .	1,625,769	15	889,129	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	16,897,978	16	17,140,496	
	Liabilities	17	Accounts payable and accrued expenses . . . . .	1,365,279	17	1,169,232
		18	Grants payable . . . . .	0	18	0
19		Deferred revenue . . . . .	6,678,391	19	3,763,324	
20		Tax-exempt bond liabilities . . . . .	0	20	0	
21		Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0	
22		Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	22	0	
23		Secured mortgages and notes payable to unrelated third parties . . . . .	1,003,878	23	1,000,000	
24		Unsecured notes and loans payable to unrelated third parties . . . . .	0	24	0	
25		Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	1,631,426	25	897,806	
26		<b>Total liabilities.</b> Add lines 17 through 25 . . . . .	10,678,974	26	6,830,362	
Net Assets or Fund Balances	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>					
	27	Net assets without donor restrictions . . . . .	3,493,727	27	8,038,963	
	28	Net assets with donor restrictions . . . . .	2,725,277	28	2,271,171	
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>					
	29	Capital stock or trust principal, or current funds . . . . .		29		
	30	Paid-in or capital surplus, or land, building or equipment fund . . . . .		30		
	31	Retained earnings, endowment, accumulated income, or other funds		31		
	32	<b>Total net assets or fund balances</b> . . . . .	6,219,004	32	10,310,134	
33	<b>Total liabilities and net assets/fund balances</b> . . . . .	16,897,978	33	17,140,496		

Form 990 (2024)

Part XI **Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	1	25,932,526
2	Total expenses (must equal Part IX, column (A), line 25) . . . . .	2	21,841,396
3	Revenue less expenses. Subtract line 2 from line 1 . . . . .	3	4,091,130
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . .	4	6,219,004
5	Net unrealized gains (losses) on investments . . . . .	5	
6	Donated services and use of facilities . . . . .	6	
7	Investment expenses . . . . .	7	
8	Prior period adjustments . . . . .	8	
9	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	9	
10	<b>Net assets or fund balances at end of year.</b> Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	10,310,134

Part XII **Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis.	2b	Yes

1/22/26, 9:20 AM

Human I T - Full Filing - Nonprofit Explorer - ProPublica

consolidated basis, or both:

☒ Separate basis

☐ Consolidated basis

☐ Both consolidated and separate basis

c

If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

2c

Yes

3a

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3b

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2024)

Form 990 (2024)

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

<https://projects.propublica.org/nonprofits/organizations/460773284/202503219349325375/full>

13/46

<b>efile Public Visual Render</b>		<b>ObjectID: 202503219349325375 - Submission: 2025-11-17</b>	<b>TIN: 46-0773284</b>
<b>SCHEDULE A</b> (Form 990)  Department of the Treasury Internal Revenue Service	<b>Public Charity Status and Public Support</b> Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047  <b>2024</b>  Open to Public Inspection
	<b>Name of the organization</b> Human-I-T		<b>Employer identification number</b> 46-0773284

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.  
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2024

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.  
If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**  
Calendar year



Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . . . .	7,859,016	11,291,091	12,465,942	18,948,011	22,382,639	72,946,699
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge.. . . .						0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	7,859,016	11,291,091	12,465,942	18,948,011	22,382,639	72,946,699
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						9,434,792
<b>6 Public support.</b> Subtract line 5 from line 4. . . . .						63,511,907

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4. . . . .	7,859,016	11,291,091	12,465,942	18,948,011	22,382,639	72,946,699
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . . .	0	0	0	1,141	0	1,141
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on. . . . .						0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . . . .	0	0	0	0	29,031	29,031
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						72,976,871
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	10,732,300
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	87.030 %
<b>15</b> Public support percentage for 2023 Schedule A, Part II, line 14 . . . . .	<b>15</b>	100.000 %
<b>16a 33 1/3% support test—2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test—2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		

Schedule A (Form 990) 2024

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						

<b>4</b>	tax revenues received for the organization's benefit and either paid to or expended on its behalf. . . .					
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge					
<b>6</b>	<b>Total.</b> Add lines 1 through 5					
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons					
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.					
<b>c</b>	Add lines 7a and 7b. . . .					
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6.)					

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>9</b> Amounts from line 6. . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .						
<b>13</b> <b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						
<b>14</b> <b>First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> . . . . ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b> Public support percentage from 2023 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2024</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b> Investment income percentage from <b>2023</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

- 19a 33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐
- b 33 1/3% support tests-2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . ► ☐

**Schedule A (Form 990) 2024****Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		

- c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).

3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

Page 5

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

	Yes	No

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

1		

**Section D. All Type III Supporting Organizations**

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)
- 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.
- b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Schedule A (Form 990) 2024

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		

<b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2024

Page 7

Schedule A (Form 990) 2024

Page 7

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>			Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>		
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>		
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>		
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>		
<b>5</b> Qualified set-aside amounts ( <i>prior IRS approval required - provide details in Part VI</i> )	<b>5</b>		
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions	<b>6</b>		
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>		
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	<b>8</b>		
<b>9</b> Distributable amount for 2024 from Section C, line 6	<b>9</b>		
<b>10</b> Line 8 amount divided by Line 9 amount	<b>10</b>		
<b>Section E - Distribution Allocations</b> (see instructions)	(i) <b>Excess Distributions</b>	(ii) <b>Underdistributions Pre-2024</b>	(iii) <b>Distributable Amount for 2024</b>
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required-- <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024:			
<b>a</b> From 2019. . . . .			
<b>b</b> From 2020. . . . .			
<b>c</b> From 2021. . . . .			
<b>d</b> From 2022. . . . .			
<b>e</b> From 2023. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			

<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.			
<b>7 Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020. . . .			
<b>b</b> Excess from 2021. . . .			
<b>c</b> Excess from 2022. . . .			
<b>d</b> Excess from 2023. . . .			
<b>e</b> Excess from 2024. . . .			

Schedule A (Form 990) (2024)

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	

Return Reference	Explanation
------------------	-------------

Schedule A (Form 990) 2024

Additional Data

Return to Form

Software ID:  
Software Version:



**Schedule B**(Form 990)  
(Rev. January 2025)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

OMB No. 1545-0047

▶ Attach to Form 990, 990-EZ, or 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.Name of the organization  
Human-I-T**Employer identification number**

46-0773284

**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)( ) (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☐ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions  
for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Page 2

Schedule B (Form 990) (Rev. 1-2025)

Page 2

Name of organization  
Human-I-T**Employer identification number**  
46-0773284**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED			<input type="checkbox"/> Person

Schedule B (Form 990) (Rev. 1-2025)22/46

-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Schedule B (Form 990) (Rev. 1-2025)

Page 4

Schedule B (Form 990) (Rev. 1-2025)

Page 4

Name of organization Human-I-T	Employer identification number 46-0773284
-----------------------------------	--

**Part III** *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

---

## Additional Data

[Return to Form](#)

Software ID:  
Software Version:

efile Public Visual Render

ObjectID: 202503219349325375 - Submission: 2025-11-17

TIN: 46-0773284

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

- **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
► **Attach to Form 990.**  
► **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public  
Inspection****Name of the organization**

Human-I-T

**Employer identification number**

46-0773284

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year . . . . .		
<b>2</b> Aggregate value of contributions to (during year)		
<b>3</b> Aggregate value of grants from (during year)		
<b>4</b> Aggregate value at end of year . . . . .		
<b>5</b> Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>6</b> Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
<b>a</b> Total number of conservation easements . . . . .	<b>2a</b>
<b>b</b> Total acreage restricted by conservation easements . . . . .	<b>2b</b>
<b>c</b> Number of conservation easements on a certified historic structure included in (a) . . . . .	<b>2c</b>
<b>d</b> Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register . . . . .	<b>2d</b>

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ► \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

**6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

**b** If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ► \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

**a** Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X . . . . . ► \$ 60,600

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) (Rev. 1-2025)

Schedule D (Form 990) (Rev. 1-2025)

Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition
- b** ☐ Scholarly research
- c** ☐ Preservation for future generations
- d** ☐ Loan or exchange programs
- e** ☒ Other RIGHT TO USE LEASES, ARTWORK, WIP

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		403,397	233,753	169,644
d Equipment		1,028,044	572,039	456,005
e Other		87,502		87,502
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				713,151

Schedule D (Form 990) (Rev. 1-2025)



Schedule D (Form 990) (Rev. 1-2025)

Page **3****Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>(1)</b> Financial derivatives . . . . .		
<b>(2)</b> Closely-held equity interests . . . . .		
<b>(3)</b> Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>(1)</b>		
<b>(2)</b>		
<b>(3)</b>		
<b>(4)</b>		
<b>(5)</b>		
<b>(6)</b>		
<b>(7)</b>		
<b>(8)</b>		
<b>(9)</b>		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
<b>(1)</b> RIGHT OF USE ASSETS	750,062
<b>(2)</b> WORK IN PROGRESS	0
<b>(3)</b> ART WORK	60,600
<b>(4)</b> SECURITY DEPOSIT	78,467
<b>(4)</b>	
<b>(5)</b>	
<b>(6)</b>	
<b>(7)</b>	
<b>(8)</b>	
<b>(9)</b>	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	889,129

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
<b>(1)</b> Federal income taxes	0
OPERATING LEASE PAYABLE - OFFI	775,244

LONG-TERM NOTES PAYABLE	122,562
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	<b>897,806</b>

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**Schedule D (Form 990) (Rev. 1-2025)**

Page 4

Schedule D (Form 990) (Rev. 1-2025)

Page **4**

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	27,395,025
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	142,814
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	1,319,685
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	1,462,499
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	25,932,526
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	25,932,526

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	23,303,895
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	142,814
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	1,319,685
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	1,462,499
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	21,841,396
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	21,841,396

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 FOOTNOTE:	The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been reflected in the accompanying consolidated financial statements. The Organization follows U.S. GAAP related to uncertain tax positions, which require tax effects from an uncertain tax position to be recognized in the consolidated financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. If an uncertain tax position meets the more-likely-than-not threshold, the largest amount of tax benefit that is greater than 50% likely to be recognized upon ultimate settlement with the taxing authority is recorded. The Organization's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related

the states as a not-for-profit entity, exempt from income taxes and classification of services related to its exempt purpose. Management has evaluated the tax positions reflected in the Organization's tax filings and does not believe that any material uncertain tax positions exist.

Schedule D (Form 990) (Rev. 1-2025)

Additional Data

Return to Form

Software ID:  
Software Version:



Page 4

Page 5

[illegible]

### Additional Data

**Software ID:**  
**Software Version:**



**Note:** To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

## Schedule I (Form 990)

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](https://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

Name of the organization  
Human-I-T

Employer identification number  
46-0773284

### Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Vision Driven 757 113 Shore Drive Portsmouth, VA 23703	85-0882896	501(c)(3)		32,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(2) Communities In Schools Laredo 2114 East Saunders Street Laredo, TX 78041	74-2586218	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(3) Restore Education 4603 East Houston San Antonio, TX 78220	26-2966263	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(4) Renaissance Entrepreneurship Center SF 366 Grand Ave South San Francisco, CA 94080	94-2793122	501(c)(3)		17,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(5) Calle 24 Latino Cultural District 3250 24th St San Francisco, CA 94110	47-5168519	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(6) Levar Greenhouse 3849 Loup Ln Brusly, LA 70719	05-0616114	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(7) Alamance Community College Foundation 1247 Jimmie Kerr Road Graham, NC 27253	58-1511004	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(8) Jobs for Nevada's Graduates (Reno Office) 85 Keystone Ave Suite 209 Reno, NV 89503	80-0965597	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(9) Dess Perkins Foundation 5421 Aldrin Ct Bakersfield, CA 93313	88-3057899	501(c)(3)		61,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(10) Kauai Planning and Action Alliance 2959 Umi St Lihue, HI 96766	20-1579949	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(11) Tech Bloc 929 W Mulberry Ave San Antonio San Antonio, TX 78201	47-4381551	501(c)(3)		42,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(12) Boys & Girls Clubs of Greater Milwaukee 1916 North Val R Phillips Ave Milwaukee, WI 53212	39-0806292	501(c)(3)		61,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(13) Shelterhouse 2500 Waldo Avenue Midland, MI 48642	38-2283832	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(14) Down by the Border 15 W Madison Brownsville, TX 78520	04-3839588	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(15) APACC-San Francisco 66 Raymond Ave San Francisco, CA 94134	94-3357710	501(c)(3)		48,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(16) South Plains Association of Government 1323 58th Street Lubbock, TX 79412	75-1230219	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(17) BGCA Austin 6648 Ed Bluestein Blvd Austin, TX 78723	74-6087356	501(c)(3)		17,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(18) Boys & Girls Club of the Chattahoochee Valley 1309 29th St Columbus, GA 31904	58-1174393	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(19) 100 Black Men of Columbus 1324 Veterans Parkway Columbus, GA 31901	58-2583415	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(20) Lydia's Place & The Five Hive 565 Jerry Smith Drive Unit 1 Watkinsville, GA 30677	82-2086532	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(21) Boys and Girls Club of Lynchburg 1101 Madison Street Lynchburg, VA 24504	20-0199894	501(c)(3)		35,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(22) Wisconsin Literacy 211 S Paterson St Suite 170 Madison, WI 53703	39-1628898	501(c)(3)		8,100	Grant Pricing	Technology Donations	Provide digital navigation for the low-income

(23) GOSO 201A East 124th Street New York, NY 10035	06-1711370	501(c)(3)		44,530	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(24) Amarillo Area Foundation 919 S Polk Street Amarillo, TX 79101	75-0978220	501(c)(3)		32,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(25) USHCC 750 17th St NW Suite 825 Washington DC, DC 20006	43-1249249	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(26) Strive 9124 South Main Street Los Angeles, CA 90003	33-0411257	501(c)(3)		9,150	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(27) Friendly Center 2200 W Orangewood Ave Ste 240 Orange, CA 92868	95-2479833	501(c)(3)		5,600	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(28) Boys & Girls Club Preston Taylor 915 38th Ave Nashville, TN 37209	62-0540402	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(29) Healthy Start LAUSD 1512 S Arlington Ave Los Angeles, CA 90019	95-6001908	501(c)(3)		6,720	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(30) Indianapolis Public Schools 3875 Culligan Ave Indianapolis, IN 46218	31-1103966	501(c)(3)		64,050	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(31) The Detroit Pistons Foundation 1400 Oakman Detroit, MI 48238	38-2858649	501(c)(3)		6,100	FAIR MARKET VALUE	Technology Donations	Provide digital navigation for the low-income
(32) SBDC DC 2600 6th Street NW Room 128 Washington DC, DC 20059	53-0204707	501(c)(3)		22,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(33) DC Public Library 901 G St NW Washington DC, DC 20001	52-1481008	501(c)(3)		22,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(34) General Motors 6375 W 7 Mile Detroit, MI 48221	27-0756180	501(c)(3)		18,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(35) HighPoint Charitable Services 424 East Main Street LeGrange, KY 40031	46-4284885	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(36) United Way Odessa 128 E Second Street Odessa, TX 78761	75-0838777	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(37) La Presa Community Center 1983 Magana Hein Road Laredo, TX 78046	74-1902249	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(38) CAMBA FLAGSTONE FAMILY CENTER 199 AMBOY ST Brooklyn, NY 11212	11-3355019	501(c)(3)		11,340	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(39) Samaritan Daytop Village Bridge Family Residence I 652 Willoughby Avenue Brooklyn, NY 11206	11-2635374	501(c)(3)		7,280	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(40) Adelante Hispanic Achievers 4801 Southside Drive Louisville, KY 40214	20-2267012	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(41) Rockport Fulton ISD Education Foundation 614 N Pearl Street Rockport, TX 78382	74-2998660	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(42) Indiana Youth Group 3733 N Meridian Street Indianapolis, IN 46208	35-1760451	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(43) Meals on Wheels of the Monterey Peninsula 700 Jewell Avenue Pacific Grove, CA 93950	94-2157521	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(44) Code Equity 9110 Fairland Street San Antonio, TX 78230	99-0806319	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(45) Economic Growth Business Incubator 1144 Airport Blvd 260 Austin, TX 78702	90-0128899	501(c)(3)		42,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(46) United Way of Lubbock 1655 Main Street Ste 101 Lubbock, TX 79401	75-0961812	501(c)(3)		47,275	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(47) Latinitas 1023 Springdale Rd building 2C Austin, TX 78721	77-0603754	501(c)(3)		59,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(48) Centro De Los Trabajadores 2830 Lawrence Street Denver, CO 80205	03-0412235	501(c)(3)		213,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(49) Challenge House 1605 Phelps Ave Hopkinsville, KY 42240	26-0244301	501(c)(3)		7,625	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(50) Mission Bit 44 Tehama Street San Francisco, CA 94105	46-0945785	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(51) Avance Austin 4900 Gonzales St 116 Austin, TX 78702	91-1916705	501(c)(3)		44,800	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(52) Austin Free Net 2209 Rosewood Ave Austin, TX 78702	74-2743446	501(c)(3)		28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income

(53) Community Bridges 519 Main St Suite A Watsonville, CA 95076	94-2460211	501(c)(3)		84,180	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(54) AT&T San Antonio Digital Connects 105 Auditorium Cricle San Antonio, TX 78205	43-1301883	501(c)(3)		61,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(55) Dove Springs Proud 4103 Sojourner St Austin, TX 78725	27-2362869	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(56) Del Valle Community Coalition 7433 Montezuma St Austin, TX 78744	85-1316500	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(57) 101 Enterprises Foundation 112 South Market Street Inglewood, CA 90301	02-0713867	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(58) American Indian Cultural District SF 2 Marina Blvd Building C Suite 2 San Francisco, CA 94123	68-0442446	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(59) Housing Authority of the City of Austin 1124 S I-35 Frontage Rd Austin, TX 78704	74-2886935	501(c)(3)		10,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(60) BGCA of Greater Derry 40 East Derry Road Derry, NH 03038	23-7090084	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(61) Brotherhood Crusade 200 East Slauson Avenue Los Angeles, CA 90011	95-2543819	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(62) Bowling Green Area Chamber Foundation 710 College Street Bowling Green, KY 42101	20-5509339	501(c)(3)		8,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(63) Montebello Family YMCA 2000 W Beverly Blvd Montebello, CA 90640	36-3258696	501(c)(3)		31,415	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(64) Convington Youth Service Bureau 430 North New Hampshire Covington, LA 70433	72-0933867	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(65) Literacy Coalition of Central Texas 9901 Brodie Lane Suite 160 Austin, TX 78748	80-0078300	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(66) Visa Inc 300 Toni Stone Crossing San Francisco, CA 94158	81-4503596	501(c)(3)		22,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(67) Alliance for Fort Eisenhower Georgia Cyber Innovation and Traini Augusta, GA 30901	20-0109015	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(68) National Association of University Women (NAUW) 705 Shady LN Madisonville, LA 70447	72-1209829	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(69) Women in Need (Win) One State Street Plaza 18th Floor New York, NY 10004	13-3164477	501(c)(3)		14,700	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(70) Glen County Community Action 345 Yolo Street Orland, CA 95963	68-0068370	501(c)(3)		5,600	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(71) The LIME Foundation 1400 Petaluma Hill Road Santa Rosa, CA 95404	47-2046585	501(c)(3)		24,375	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(72) Avendias 450 Bryant Street Palo Alto, CA 94301	94-1480548	501(c)(3)		35,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(73) Reality Changers Urban Discovery Academy 1400 Park B San Diego, CA 92101	26-3757305	501(c)(3)		65,975	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(74) Travis County Court 5800 Eden Drive Austin, TX 78747	74-2585828	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(75) Greater Whittier YMCA and San Gabriel Valley Conse 12510 Hadley Street Whittier, CA 90601	95-1684795	501(c)(3)		27,450	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(76) Parents And Children Together 1300 Halona Honolulu, HI 96817	99-0119678	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(77) kidSTREAM 3100 E Ponderosa Dr Camarillo, CA 93010	81-3055601	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(78) El Centro de La Raza 1607 S 341st PL Federal Way Seattle, WA 98003	91-0899927	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(79) Boys & Girls Club of Topeka 550 SE 27th Topeka, KS 66605	48-0636732	501(c)(3)		28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(80) Jobs for Nevada's Graduates (Las Vegas Office) 4045 S Buffalo Dr Ste A101-128 Las Vegas, NV 89147	80-0965597	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(81) Covenant House Alaska 700 W. 10th Avenue Anchorage, AK 99501	13-3419755	501(c)(3)		31,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income

155 A Street Anchorage, AL 99501							navigation for the low-income
(82) Casa de la Cultura Cantu Street Del Rio, TX 78840	84-2753490	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(83) Pasadena-Altadena Ivy Foundation 169 E Orange Grove Blvd Pasadena, CA 91103	46-4548837	501(c)(3)		21,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(84) Chinati Foundation 1 Cavalry Row Marfa, TX 79843	74-2340423	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(85) Oregon Community Foundation 819 SW Oak St Portland, OR 97205	23-7315673	501(c)(3)		65,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(86) Big Brothers Big Sisters of Central Arkansas 1501 S Main Suite 500 Little Rock, AR 72202	71-0407117	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(87) City of Emeryville 1100 Steve Dain Drive Emeryville, CA 94608	94-6000326	501(c)(3)		30,100	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(88) The Right Way Foundation 3650 W Martin Luther King Jr Boule Los Angeles, CA 90008	90-0761009	501(c)(3)		16,125	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(89) California Tribal College 6000 J Street Room 267 Sacramento, CA 95819	45-3830940	501(c)(3)		113,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(90) Eagle Pass HEROES 1858 East Main Eagle Pass, TX 78852	47-5653135	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(91) Treehouse 2100 24th Avenue S / Suite 200 Seattle, WA 98144	91-1425676	501(c)(3)		10,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(92) Maui Economic Opportunity 99 Mahalani St Wailuku, HI 96793	99-6009889	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(93) Barrio Action Youth & Family Center 4927 Huntington Drive N 200 Los Angeles, CA 90032	95-3431528	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(94) Concerned Black Men of Los Angeles 3650 W Martin Luther King Jr Boule Los Angeles, CA 90008	55-0841636	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(95) Salvadoran American Leadership and Educational Fun 412 South Bixel Street Los Angeles, CA 90017	95-4702001	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(96) Vermont Slauson Economic Development Corporation ( ) 6109 South Western Avenue Los Angeles, CA 90044	95-3464837	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(97) Philadelphia Police Athletic League 3068 Belgrade Street Philadelphia, PA 19134	23-1507837	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(98) Coalition for Responsible Community Development (C ) 1006 East 28th Street Los Angeles, CA 90011	20-2445113	501(c)(3)		16,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(99) CSU Sacramento 6000 J Street Sacramento, CA 95819	94-1337638	501(c)(3)		152,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(100) Boys and Girls Clubs of Saline County 1810 Citizens Dr Benton, AR 72015	23-0411510	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(101) Tribal Leadership Council (150) and California Ind 49500 Seminole Dr Cabazon, CA 92230	82-4308876	501(c)(3)		76,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(102) Angel City Sports 403 W Adams Blvd Los Angeles, CA 90007	82-2603747	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(103) It's Bigger Than Us 4395 Leimert Blvd Los Angeles, CA 90088	85-3136505	501(c)(3)		43,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(104) Morrison Mentors Inc 250 Fulton Avenue Suite M102 Hempstead, NY 11550	45-4581763	501(c)(3)		38,125	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(105) Seattle Police Foundation 2203 Airport Way South Seattle, WA 98134	91-2171529	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(106) Curry Senior Center 333 Turk Street San Francisco, CA 94102	23-7362588	501(c)(3)		16,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(107) Boys and Girls Club of the Sequoias 215 W Tulare Ave Visalia, CA 93277	77-0469369	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(108) Churches In Mission 60 W Pike Street Martinsville, IN 46151	31-1237725	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(109) Boys and Girls Clubs of Central Ohio 85 Clarendon Avenue buffalo, OH 43223	88-2909822	501(c)(3)		35,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income

(110) Knoxville Urban League 1514 East 5th Ave Knoxville, TN 37917	62-0797293	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(111) Robin Enterprises Company 111 North Otterbein Westerville, OH 43081	31-0802964	501(c)(3)		76,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(112) Grand Rapids NAACP 1530 Madison Ave SE Grand Rapids, MI 49507	38-6073279	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(113) Students Rising Above 1638 Kensington Place Rohnert Park, CA 94928	81-0615887	501(c)(3)		18,900	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(114) Contigo Wellness 121 Karen Hill Place Manchaca, TX 78652	85-1440547	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(115) Boys and Girls Club of McAllen 2620 Galveston Avenue McAllen, TX 78501	74-1553646	501(c)(3)		28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(116) Hope Church 519 e Main Street Bound Brook, NJ 08805	22-3143140	501(c)(3)		28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(117) Sowings Seeds of Hope 1728 South Washington St/Hwy 45S Marion, AL 36756	63-1275573	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(118) Lawrence County Economic Growth Council 931 15th Street Bedford, IN 47421	35-2020138	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(119) Black Tech Saturdays 2050 15th Street Detroit, MI 48221	99-3796932	501(c)(3)		175,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(120) AIM Institute 1902 Howard St Omaha, NE 68102	47-0749200	501(c)(3)		28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(121) Project LEARN 58 Prescott Street Unit C1 Lowell, MA 01852	46-4885366	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(122) United Way of Southwest Alabama 218 St Francis Street Mobile, AL 36604	63-0351568	501(c)(3)		21,350	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(123) Boston Police Activities League 1483 Tremont St Boston, MA 02120	22-2672818	501(c)(3)		61,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(124) Drake State Community & Technical College 3421 Meridian St N Building 200 Huntsville, AL 35811	63-1002142	501(c)(3)		9,800	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(125) Walker Area Community Foundation 124 North Walston Bridge Road Jasper, AL 35504	63-1154984	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(126) The Fresno Center 1725 North Fine Street Fresno, CA 93727	77-0280265	501(c)(3)		76,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(127) Valley Center Rincon Band of Luiseo Indians 33483 Valley Center Road Valley Center, CA 92082	95-2942475	501(c)(3)		76,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(128) BGCA Manzanita 1260 North Riviera St Anaheim, CA 92801	95-2920990	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(129) National Urban League 777 Indiana Avenue Indianapolis, IN 46202	13-1840489	501(c)(3)		76,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(130) The Salvation Army 600 N Rosemary Ave West Palm Beac West Palm Beach, FL 33401	65-0216840	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(131) Athens County Department of Job & Family Services 10 W Washington Street Nelsonville, OH 45764	13-4148824	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(132) Clecha 4830 Mission Street Suite 103 San Francisco, CA 94112	85-3485647	501(c)(3)		8,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(133) Wesley House 1719 Reynolds Street Knoxville, TN 37921	59-1766786	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(134) Amarillo Area Foundation 919 S Polk Amarillo, TX 79101	75-0978220	501(c)(3)		55,375	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(135) Puertas Abiertas 625 Imperial Way Napa, CA 94558	20-3126333	501(c)(3)		7,625	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(136) Movimiento Cultural de la Union Indigena 625 Imperial Way Suite 6 Napa, CA 94558	46-1037804	501(c)(3)		15,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(137) The Arc of San Francisco- Marin 86 Woodland Road Fairfax, CA 94930	94-1415287	501(c)(3)		10,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(138) Gator Bowl Charities One Gator Bowl Blvd Jacksonville, FL 32202	46-4080981	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(139) Boys & Girls Club of Central Mississippi 1450 West Capital Street	64-0331635	501(c)(3)		31,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income

1430 West Capitol Street Jackson, MS 39203							IRCLIGHT
(140) Parent Teacher Club of Wells Middle School 2000 S Cherokee St Catoosa, OK 74015	73-1685697	501(c)(3)		7,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(141) Salute Selma Inc 1501 Boynton Street Selma, AL 36701	47-3640055	501(c)(3)		22,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(142) Central Carolina Boys and Girls Club 79 Horton Rd Pittsboro NC 27312 Pittsboro, NC 27312	56-1923703	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(143) Frank Callen Boys and Girls Clubs 510 East Charlton St Savannah, GA 31401	58-0622969	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(144) BGCA Truckee Carano 2680 E Ninth Street Reno, NV 89512	88-0142068	501(c)(3)		45,750	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(145) Parents for Public Schools 4915 I55 North Suite 203-B Jackson, MS 39206	64-0806908	501(c)(3)		17,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(146) Jackie Joyner-Kersee Foundation 101 Jackie Joyner Kersee Cir East St Louis, IL 62204	37-1347709	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(147) San Francisco African American Arts & Culture Dist 5172 3rd Street San Francisco, CA 94103	85-4046830	501(c)(3)		35,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(148) Lansing Center The Disability Network 901 E Mt Hope Lansing, MI 48910	38-2154463	501(c)(3)		116,550	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(149) Macomb County Community College 14500 E 12 Mile Road Warren, MI 48088	38-2028250	501(c)(3)		52,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(150) Voorhees University 213 Wiggins Dr Denmark, SC 29042	57-0329786	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(151) Investing In My Future 4157 109th Street Urbandale, IA 50322	27-3864691	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(152) Urban League Twin Cities 2100 Plymouth Ave N Minneapolis, MN 55411	41-0706915	501(c)(3)		105,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(153) Community Well TX 2207 North Center Street Bonham, TX 75418	86-3151208	501(c)(3)		30,195	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(154) Computer Core 3846 King Street Alexandria, VA 22302	54-1968428	501(c)(3)		53,375	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(155) BGCA of Greater Sacramento Thomas P Raley Teen Ce 5212 Lemon Hill Avenue Sacramento, CA 95824	68-0338324	501(c)(3)		52,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(156) JRF Outreach 4106 Desiard Street Monroe, LA 71203	86-3446865	501(c)(3)		14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(157) Dev Mission 546 Bryant St San Francisco, CA 94107	82-1292686	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(158) The STEM Alliance 141 Halstead Avenue Second Floor Mamaroneck, NY 10543	46-0973552	501(c)(3)		33,375	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(159) Family and Community Engagement Department at the 4000 S I-H 35 Frontage Rd Austin, TX 78704	74-6000064	501(c)(3)		21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(160) Yurok Tribe 190 Klamath Blvd Klamath, CA 95548	20-1886455	501(c)(3)		40,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(161) SA Hope Center 321 N General McMullen San Antonio, TX 78237	74-2989365	501(c)(3)		32,825	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(162) SIHC Boys & Girls Club of Kumeyaay Nation Wellness 4058 Willows Road Alpine, CA 91901	95-3782164	501(c)(3)		213,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(163) Boys and Girls Club of Southeastern North Carolina 2759 Vance Street Wilmington, NC 28412	56-0636247	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(164) Laredo College Foundation 1 West End Washington Street -Offic Laredo, TX 78040	94-3421360	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(165) Boys & Girls Club of Hartford 170 Sigourney Street Hartford, CT 06105	06-6026005	501(c)(3)		38,125	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(166) PSA 2 Area Agency on Aging 208 West Center Street Yreka, CA 96097	77-0395654	501(c)(3)		12,200	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(167) Horton's Kids 2233 Hunter Place Southeast Washington, DC 20030	52-1755403	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income



Organization	Phone	Section 501(c)(3)	Amount	Activity	Category	Impact
(168) South Texas College Foundation 3201 W Pecan Blvd McAllen, TX 78501	74-2860857	501(c)(3)	61,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(169) Boys and Girls Clubs of Central Georgia 841 Anthony Road Macon, GA 31204	58-0621444	501(c)(3)	30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(170) Imperial Regional Alliance 2415 Imperial Business Park Drive Imperial, CA 92251	45-5333507	501(c)(3)	28,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(171) Benedict College 1600 Harden Street Columbia, SC 29204	57-0314365	501(c)(3)	14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(172) Jasper County Family Connections 119 West Washington Street Monticello, GA 31064	58-2424763	501(c)(3)	17,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(173) Hometown Warrenton 46 S Norwood Street Warrenton, GA 30828	58-2534137	501(c)(3)	17,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(174) Boys & Girls Clubs of the Bay & Lakes Region 55 South 3rd Ave Sturgeon Bay, WI 54235	39-2038359	501(c)(3)	14,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(175) Bartow Education Foundation 65 Gilreath Road Cartersville, GA 30121	04-3673036	501(c)(3)	35,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(176) Lipan Apache Tribe of Texas 5425 South Padre Island Drive Corpus Christi, TX 78411	33-1174840	501(c)(3)	15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(177) Action Pact 510 Tebeau Street Waycross, GA 31501	58-1032805	501(c)(3)	15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(178) Boys & Girls Club of Santa Ana 950 W Highland St Santa Ana, CA 92703	95-1893417	501(c)(3)	5,700	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(179) The Concilio 650 Fort Worth Ave Dallas, TX 75208	75-1770140	501(c)(3)	5,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(180) West Broad Street YMCA 1110 May Street Savannah, GA 31415	58-0616558	501(c)(3)	30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(181) YMCA of Reading 631 Washington Street Reading, PA 19601	23-1244009	501(c)(3)	15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(182) YMCA of Greater Louisville 4812 Hamburg Pike Jeffersonville, IN 47130	61-0444843	501(c)(3)	30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(183) Sierra College Nevada County Campus 250 Sierra College Drive Grass Valley, CA 95945	23-7241877	501(c)(3)	20,650	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(184) Boeing Center at Tech Port 3331 General Hudnell San Antonio, TX 78226	91-0425694	501(c)(3)	68,775	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(185) Giles County Public Schools 151 School Road Pearisburg, VA 24134	54-1449574	501(c)(3)	30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(186) Best of the Batch Foundation 2000 West Street Munhall, PA 15120	34-1900914	501(c)(3)	22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(187) Hawaii County Economic Opportunity Council 47 Rainbow Drive Hilo, HI 96720	99-0113845	501(c)(3)	16,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(188) Boys and Girls Club of Collin County 701 South Church Street McKinney, TX 75069	75-1296869	501(c)(3)	32,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(189) Mary Rigg Neighborhood Center 1920 West Morris Street Indianapolis, IN 46221	35-0868954	501(c)(3)	30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(190) Rainier Valley Food Bank 9021 Rainier Avenue South Seattle, WA 98118	91-1500768	501(c)(3)	21,000	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(191) 100 Black Men of DeKalb 1804 Bouldercrest Road SE Suite 700 Atlanta, GA 30316	58-2000861	501(c)(3)	15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(192) SoTX Foundation 3128 Sidney Brooks Drive San Antonio, TX 78235	74-1998367	501(c)(3)	32,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(193) Safe Austin 1515 Grove Blvd Austin, TX 78741	74-2225661	501(c)(3)	52,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(194) Texas State Technical College Foundation 1902 North Loop 499 Harlingen, TX 78550	75-2892470	501(c)(3)	16,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(195) Odessa United Way 1525 East Monahans Parkway Monahans, TX 79756	75-0838777	501(c)(3)	22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(196) Los Altos Chamber of	94-1198317	501(c)(3)	6,500	Grant Pricing	Technology Donations	Provide digital

Commerce 321 University Avenue Los Altos, CA 94022							navigation for the low-income
(197) Springfield Boys & Girls Club 481 Carew Street Springfield, MA 01104	04-1858620	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(198) Texas A&M Research Foundation 8116 State HWY 359Building C Laredo, TX 78043	74-1238434	501(c)(3)		12,200	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(199) Buffalo Urban League 15 Genesee Street Buffalo, NY 14203	16-0743940	501(c)(3)		29,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(200) Texas DPS Troopers Foundation 350 W IH-30 Garland, TX 75043	27-2929791	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(201) Spring Spirit 3911 Campbell Road Houston, TX 77080	80-1205223	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(202) Junior Achievement of Southeast Texas 2925 Briarpark Drive Ste 575 Houston, TX 77042	74-1153957	501(c)(3)		22,875	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(203) Jack and Jill of Nassau County 894 Otsego Road West Hempstead, NY 11552	11-6040289	501(c)(3)		15,250	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(204) Paulding Family Connection 140 Bethel Church Road Hiram, GA 30141	20-5377243	501(c)(3)		19,400	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(205) Blackwell-Thurman Criminal Justice Center 509 W 11th street Austin, TX 78701	74-2969471	501(c)(3)		16,800	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(206) The Boys and Girls Club of Bay County 16200 Panama City Beach Pkwy Panama City Beach, FL 32413	59-1114292	501(c)(3)		30,500	Grant Pricing	Technology Donations	Provide digital navigation for the low-income
(207) Detroit Housing Commission 1301 E Jefferson Detroit, MI 48207	38-2470861	501(c)(3)	50,000		Monetary amount disb		Fudiciary for NBCUniversal Comcast Adoption and Innovation Fund Grant
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .							206
3 Enter total number of other organizations listed in the line 1 table . . . . .							0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) Rev. 1-2025

Page 2

Schedule I (Form 990) Rev. 1-2025

Page 2

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	HUMAN-I-T MONITORS THE QTY OF OUR DELIVERABLES AND EXPENSES TIED TO OUR GRANTS IN PROJECT MANAGEMENT AND PROCUREMENT SOFTWARE, RESPECTIVELY. AS MILESTONES ARE ACHIEVED, WE MAKE ASSOCIATED ADJUSTING ENTRIES TO OUR FINANCIAL STATEMENTS VIA JOURNAL ENTRIES TIED TO THE SCHEDULES FROM THE PROJECT MANAGEMENT AND PROCUREMENT REPORTS. WE ALSO DO MONTHLY CHECK-INS WITH THE TEAMS THAT SECURE GRANTS, AS WELL AS THOSE THAT ARE IRRESPONSIBLE FOR THE EXECUTION OF THE DELIVERABLES TO CONFIRM THE AFOREMENTIONED REPORTS, ARE ACCURATE.

Schedule I (Form 990) Rev. 1-2025

## Additional Data

Return to Form

Software ID:  
Software Version:





**Schedule J**  
(Form 990)**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**▶ **Attach to Form 990.**▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue ServiceName of the organization  
Human-I-T

Employer identification number

46-0773284

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . . . . .	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? . . . . . <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	<b>4a</b> <b>4b</b> <b>4c</b>	No No No
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? . . . . . <b>b</b> Any related organization? . . . . . If "Yes," on line 5a or 5b, describe in Part III.	<b>5a</b> <b>5b</b>	No No
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? . . . . . <b>b</b> Any related organization? . . . . . If "Yes," on line 6a or 6b, describe in Part III.	<b>6a</b> <b>6b</b>	No No
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .	<b>7</b>	No
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .	<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .	<b>9</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) (Rev. 1-2025)

Page 2

Schedule J (Form 990) (Rev. 1-2025)

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 GABRIEL MIDDLETON CEO	(i)	236,011	0	0	0	1,250	237,261	0
	(ii)	0	0	0	0	0	0	0
2 MICHAEL AARON WILKINS EXECUTIVE VICE PRESIDENT	(i)	146,875	0	0	31,728	0	178,603	0
	(ii)	0	0	0	0	0	0	0
3 JAMES MICHAEL JACK CINO	(i)	154,886	0	0	0	1,250	156,136	0
	(ii)	0	0	0	0	0	0	0
4 JAMES MIDDLETON SENIOR VICE PRESIDENT	(i)	143,750	0	0	12,000	0	155,750	0
	(ii)	0	0	0	0	0	0	0
5 PADRIC R. GLEASON GONZALES SENIOR VICE PRESIDENT	(i)	148,509	0	0	10,500	1,829	160,838	0
	(ii)	0	0	0	0	0	0	0


Schedule J (Form 990) (Rev. 1-2025)

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Schedule J (Form 990) (Rev. 1-2025)

Additional Data

Return to Form

Software ID:  
Software Version:

efile Public Visual Render		ObjectId: 202503219349325375 - Submission: 2025-11-17		TIN: 46-0773284	
SCHEDULE M (Form 990)		Noncash Contributions			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶ Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.			2024 Open to Public Inspection
Name of the organization Human-I-T				Employer identification number 46-0773284	

Part I Types of Property		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art . . . . .				
2	Art—Historical treasures . . . . .				
3	Art—Fractional interests . . . . .				
4	Books and publications . . . . .				
5	Clothing and household goods . . . . .	X		9,231,853	USED EQUIP BLUEBOOKS
6	Cars and other vehicles . . . . .				
7	Boats and planes . . . . .				
8	Intellectual property . . . . .				
9	Securities—Publicly traded . . . . .				
10	Securities—Closely held stock . . . . .				
11	Securities—Partnership, LLC, or trust interests . . . . .				
12	Securities—Miscellaneous . . . . .				
13	Qualified conservation contribution—Historic structures . . . . .				
14	Qualified conservation contribution—Other . . . . .				
15	Real estate—Residential . . . . .				
16	Real estate—Commercial . . . . .				
17	Real estate—Other . . . . .				
18	Collectibles . . . . .				
19	Food inventory . . . . .				
20	Drugs and medical supplies . . . . .				
21	Taxidermy . . . . .				
22	Historical artifacts . . . . .				
23	Scientific specimens . . . . .				
24	Archeological artifacts . . . . .				
25	Other ▶ ( )				
26	Other ▶ ( )				
27	Other ▶ ( )				
28	Other ▶ ( )				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement				29	0
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .				Yes	No
b If "Yes," describe the arrangement in Part II.				30a	No
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				31	Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .				32a	Yes
b If "Yes," describe in Part II.					
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.					

1/22/26, 9:20 AMHuman I T - Full Filing - Nonprofit Explorer - ProPublica

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE M PART I QUESTION 32A:	THE ORGANIZATION SELLS USED COMPUTER EQUIPMENT ON EBAY.
SCHEDULE M - LINE 5:	HUMAN-I-T RECEIVES EQUIPMENT DONATIONS FROM BUSINESSES AND CONSUMERS. DONATIONS ARE MOSTLY COMPRISED OF TECHNOLOGY USED IN THE COURSE OF BUSINESS OR FOR PERSONAL USE. ITEMS ARE EITHER DROPPED OFF AT OUR WAREHOUSE, PICKED UP, OR DONATED VIA STANDARD OR FREIGHT SHIPPING, TO PROMOTE REUSE BEFORE RECYCLING. DONORS RECEIVE AN ITEMIZED RECEIPT AND REFERENCE INFORMATION (NEWEGG.COM, AMAZON.COM, SALVATION ARMY'S GUIDE, ETC.) FOR WHERE TO BEST VALUE ITEMS GIVEN TO HUMAN-I-T. HUMAN-I-T CONTINUALLY EVALUATES THE CHANGE IN AVERAGE COST FOR REASONABLENESS, BY CONSULTING THE FOLLOWING GUIDES FOR REFERENCE: TECHNOLOGY & WARRANTIES: NEWEGG, AMAZON, EBAY, BESTBUY TECH SUPPORT: BESTBUY'S, GEEKSQUAD, CONSUMERSOFT'S MYPHONESUPPORT.COM, IYOGI LIMITED, BACK TECHNOLOGY, INC. VALUES REPORTED ON THE FINANCIAL STATEMENTS ARE BASED ON AGE, CONDITION, AND TECHNOLOGICAL ADVANCES IN A GIVEN PRODUCT SEGMENT.

Schedule M (Form 990) (2024)

Software ID:  
Software Version:

efile Public Visual Render

ObjectID: 202503219349325375 - Submission: 2025-11-17

TIN: 46-0773284

**SCHEDULE O**  
**(Form 990)**(Rev. January 2025)  
Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on**  
**Form 990 or 990-EZ or to provide any additional information.**  
**Attach to Form 990 or 990-EZ.**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public**  
**Inspection**Name of the organization  
Human-I-T**Employer identification number**

46-0773284

Return Reference	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION:	AT HUMAN-I-T, WE CREATE EQUITABLE ACCESS TO OPPORTUNITY BY PROVIDING DEVICES, INTERNET ACCESS, DIGITAL SKILLS TRAINING, AND TECH SUPPORT FOR COMMUNITIES LEFT ON THE WRONG SIDE OF THE DIGITAL DIVIDE-WHILE AT THE SAME TIME, EMPOWERING BUSINESSES AND ORGANIZATIONS TO DO GOOD BY DIVERTING TECHNOLOGY FROM LANDFILLS TO PROTECT OUR PLANET. WE BELIEVE ACCESS TO TECHNOLOGY IS A RIGHT, NOT A PRIVILEGE. IT'S WHAT ALLOWS PEOPLE TO STUDY REMOTELY, APPLY FOR JOBS, ATTEND TELEHEALTH APPOINTMENTS, CONNECT WITH DISTANT FAMILY, OR EXPLORE NEW IDEAS AND PERSPECTIVES. IN ORDER TO SHRINK THIS DIVIDE, WE MAKE IT EASY FOR OUR PARTNERS TO DO GOOD-TOGETHER, WE CAN CREATE A WORLD WHERE CONSCIOUS CAPITALISM DRIVES SUSTAINABLE AND JUST OPPORTUNITIES FOR ALL PEOPLE, ORGANIZATIONS, AND OUR PLANET TO THRIVE.
FORM 990 PART VI SECTION A. LINE 2:	KIM WILKINS, DIRECTOR: MOTHER OF AARON WILKINS, EXECUTIVE VICE PRESIDENT. JIM MIDDLETON, OFFICER & TREASURER: FATHER OF GABE MIDDLETON, FORMER EXECUTIVE DIRECTOR/BOARD PRESIDENT. CURRENT ROLE/TITLE IS CEO. JAMES (AJ) MIDDLETON, KEY EMPLOYEE: BROTHER OF GABE MIDDLETON, FORMER EXECUTIVE DIRECTOR/BOARD PRESIDENT. CURRENT ROLE/TITLE IS CEO.
FORM 990 PART VI SECTION B. LINE 11B:	1. DRAFT DOCUMENTS PROVIDED. 2. DOCUMENTS ARE REVIEWED. 3. QUESTIONS, COMMENTS AND ADJUSTMENTS ARE SUBMITTED TO CPAS. 4. AGREED UPON ADJUSTMENTS ARE MADE. 5. SUMMARY AND DETAILS OF ADJUSTMENTS ARE SHARED BY THE CPA WITH THE ORGANIZATION. 6. ALL FINAL RETURNS AND SUPPORTING DOCUMENTATION ARE SAVED FOR REDUNDANCY PER THE ORGANIZATIONS FILE STORAGE POLICIES.
FORM 990 PART VI SECTION B. LINE 12C:	THE ORGANIZATION HAS A LEGAL AND COMPLIANCE TICKETING SYSTEM AND ALL EMPLOYEES, EXECUTIVES, AND MATTERS ARE TRACKED THROUGH THAT PROCESS. ANY FLAGS OR INSTANCES OF ISSUES RELATED TO THIS POLICY WOULD BE ENTERED AS A TICKET AND INVESTIGATED.
FROM FORM 990 PART VI SECTION A LINES 15A AND 15B:	2024 FEBRUARY BOARD OF DIRECTORS MEETING APPROVES THE ANNUAL BUDGET.
FORM 990 PART VI SECTION B. LINE 15B:	- BENCHMARKED COMPENSATION V. FORM 990 OF OTHER ORGANIZATIONS AND A COMPENSATION STUDY THAT IS COMPLETED EVERY 2-3 YEARS. - RANGES ARE ESTABLISHED FROM THAT ANALYSIS. - ANNUAL BUDGETS ARE PREPARED INCLUDING ALL COMPENSATION BY COST CENTER (DEPARTMENT, REGION, AND WORKSITE). - ANNUAL BUDGETS ARE FINALIZED AND APPROVED BY THE BOARD OF DIRECTORS. - DEPARTMENT LEADERS OR THE CEO CREATE A PROPOSED COMPENSATION FILE IN Q1, OF THE FOLLOWING FISCAL YEAR WITHIN THE AGREED UPON BUDGET FOR THAT DEPARTMENT. - DEPARTMENT LEADERS OR THE CEO APPROVE A PROPOSED COMPENSATION FILE AND SEND IT TO A COMPENSATION COMMITTEE (HR, FINANCE, ACCOUNTING, AND LEADERSHIP) INTERNALLY TO REVIEW ANY CHANGES BASED ON TENURE, PERFORMANCE, AND ANNUAL REVIEW SCORES. - THE COMPENSATION COMMITTEE COMPILES ANY ADJUSTMENTS AND FINALIZES THE FILE WITH EACH DEPARTMENT LEADER. - EACH DEPARTMENT'S COMPENSATION IS FINALIZED AND APPROVED VIA A FINAL REVIEW BETWEEN THE COMPENSATION COMMITTEE AND THE CEO. - FOLLOWING COMMITTEE AND CEO APPROVAL, FILES ARE SENT TO FINANCE AND HR FOR FINAL ORGANIZATION-WIDE AND DEPARTMENT SIGN OFF TO ENSURE FILES ARE STILL WITHIN BUDGET AND HEADCOUNT PLANNING EXPECTATIONS. - ONCE APPROVED, EACH EMPLOYEE'S COMPENSATION IS IMPORTED INTO OUR HRIS SYSTEM AND EMPLOYEES THAT QUALIFY (EMPLOYEE HAS BEEN WITH US > 180 DAYS) ARE ISSUED RETROACTIVE PAY.
FORM 990 PART VI - LINE 19:	WE PROVIDE ALL LISTED DOCUMENTS PUBLICLY TO FUNDERS, VENDORS, AND CUSTOMERS UPON REQUEST. UNAUDITED AND INTERNAL FINANCIALS, AS WELL AS OUR 990 ARE MADE AVAILABLE ON GUIDESTAR AFTER THE RETURNS ARE FILED.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) (Rev. 1-2025)

**Additional Data****Return to Form****Software ID:****Software Version:**