

Human-I-T

is Hereby Granted **NAID AAA Certification**[®]
by **i-SIGMA**[®]



i-SIGMA is the non-profit trade association recognized globally as the secure data destruction and records and information management industry's standards setting and oversight body.

*The certificate holder has met the rigorous requirements of the NAID AAA Certification program and demonstrated through announced and unannounced audits that its security processes, procedures, systems, equipment, and training meet the standards of care required by all known data protection regulations.**

As a result, NAID AAA Certification also serves to meet all data controller vendor selection due diligence regulatory requirements.

The certificate holder is NAID AAA Certified for the following services and media types:

- Facility-based Operation Endorsement for Physical Hard Drive & Solid-State Device Destruction; Hard Drive & Solid-State Device Overwriting

Applicable to the following location(s):

- 4941 Eastern Ave, Bell, CA 90201-6301 USA

Valid Through: 31 December 2026

A handwritten signature in black ink, appearing to read 'Nathan Campbell', written over a horizontal line.

*Nathan Campbell
i-SIGMA Chief Executive Officer*

*NAID AAA Certification specifications are regularly evaluated/amended as necessary and service provider compliance is verified to ensure ongoing conformance with all known data protection regulations including The Privacy Act (Australia), GDPR (Europe), HIPAA, GLBA, FACTA, State-level requirements (USA), and PIPEDA, PIPA, PHIPA (Canada) in their relevant jurisdiction(s), as well as with related risk assessment, incident reporting and data breach reporting procedures and training as required therein or separately.